



Declaration

Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2

Subject: Anti-Bribery Policy of

Fiscal Year 2025

According to Section 128, Paragraph 1 of the Organic Act on Anti-Corruption B.E. 2561 (2018), government officials are prohibited from accepting money or any other benefits that can be monetized from any individual, except for assets or benefits legally entitled under laws, regulations, or official rules issued under the authority of the law. However, exceptions apply to assets or benefits received as moral and customary gifts under the criteria and amounts set by the National Anti-Corruption Commission (NACC). Additionally, the Police Ethics Code B.E. 2564 (2021) states in Clause 2(2) that police officers must act with honesty, perform their duties in accordance with laws and regulations of the Royal Thai Police transparently, avoid conduct that implies personal gain, be accountable, uphold human rights, be open to scrutiny, and maintain a conscientious mindset with social responsibility. Clause 2(4) further requires officers to prioritize public interest over personal gain, uphold a spirit of public service, cooperate and dedicate efforts to benefit the public, and contribute to societal well-being. Furthermore, the National Reform Plan on Anti-Corruption and Misconduct (Revised Edition) outlines key reform activities, particularly Activity 4, which aims to develop a transparent and corruption-free public administration system. Under this initiative, Goal 1, Clause 1.1 mandates that all government agencies declare themselves as entities where all officials adhere to a **No Gift Policy**, meaning no acceptance of gifts or gratuities of any kind related to official duties.

Therefore, to prevent conflicts of interest, bribery, and the acceptance of gifts, gratuities, or other benefits that may influence official duties, the **Anti-Bribery Policy** and **No Gift Policy** are established with the following details.

Objectives

1. To prevent and reduce opportunities for bribery and conflicts of interest within the police station.

2. To promote awareness among police officers to refuse all kinds of gifts and gratuities related to their duties.
3. To cultivate an ethical and transparent organizational culture (Organization of Integrity) for a strong and sustainable public administration system.
4. To establish measures, guidelines, and mechanisms to prevent bribery or undue benefits.
5. To define guidelines for accepting entertainment expenses or gifts for executives and police officers in accordance with relevant laws and regulations.
6. To support and enhance implementation under the National Strategy, Master Plan, and the National Reform Plan on Anti-Corruption and Misconduct, contributing to the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of Enforcement

This policy applies to all police officers of the Tourist Police Station 1 Sub-Division 1
Tourist Police Division 2

Definitions

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from taking any action in the position whether it is legitimate or unlawful, as desired by the payer of bribes

"Gift, Gratuities or any other benefits that affect the performance of duties" means money, assets, services or any other benefits that have value and include tips, whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor present either in the past or while receiving them or in the future.

"Property" means things and intangible objects, which may have a price and may be held such as money, houses, cars, stocks.

"Receiving property or any other benefit on an ethical basis" means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions or culture, or given according to the manners practiced in society.

"Relative" means ascendants, brothers and sisters or joint father or mother. Sameuncle, aunt, untie, spouse, ascendant or descendant of spouse Adopted child or adopteeAnyother benefit means something of value, such a discount, receiving entertainment, receivingservice, training or anything else in the same way.

"Performance of Duty" means an act or performance of duty by an official governmentin an appointed in an appointed position or assigned to perform any duty or to act insteadinany of the duties, both general and specific. as a police officer as stipulated by law, thepowers and duties or actions according to the powers and duties specified by lawtohavetheauthority of the police.

"Commander" a person who has the authority for directing, supervising, monitoringandchecking out the police officers in the jurisdiction.

"Subordinate" means a police officer under the affiliation of The Tourist PoliceStation 1, Sub Division 1, Division 2 all officers besides the commander

The guidelines of Anti-Bribery

1. Police officers under the Tourist Police Station 1, Sub Division 1, Division 2 areprohibited from getting involved in giving, accepting in any form of bribery whether directlyorindirectly.

2. Police officers under Tourist Police Station 1, Sub Division 1, Division 2 are prohibitedfrom soliciting or accepting bribes for personal gain, or the benefit of other person.

3. Adhere to the anti-corruption policy without getting involved in corruption, whetherdirectly or indirectly.

4. Performing duties in compliance regulations and strictly as related laws.

5. Do not do anything that is considered as giving or accepting bribes.

6. Strictly corporate the disbursement of expenses of affiliated agencies in accordancewith the law with strictly regulations.

7. Receiving donation or sponsorships weather money, object or property, anyactivityor project must strictly comply with regulations, rules and announcement.

8. Accepting property or any beneficial by an ethical basis, all police officers under TheTourist Police Station 1, Sub Division 1, Division 2 shall comply with the announcement of TheNational Anti-Corruption Commission on the criteria for accepting property or anyotherbenefits by ethics of official 2543 B.E(2000)

Violation Management and Penalties

1. Violating this policy may result in disciplinary action, criminal prosecution, or other legal consequences. Commanding officers who neglect to address or knowingly ignore violations may also face penalties, including dismissal.
2. Lack of awareness of this policy and/or related laws is not an acceptable excuse for non-compliance.
3. Commanding officers, as per the Royal Thai Police Order No. 1212/2537 dated October 1, 1994, are responsible for ensuring strict adherence to this policy.

Monitoring and Inspection Measures

1. The Chief of the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2 must publicly declare their commitment to honest, transparent governance and ensure all stakeholders are informed.
2. Commanding officers, as per the Royal Thai Police Order No. 1212/2537 dated October 1, 1994, must monitor and inspect subordinates to ensure compliance. Any violations must be reported promptly to the Chief of the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2
3. The Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2 must periodically review and update operational guidelines in response to significant changes or circumstances.
4. The administrative section of the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2 must compile statistics on bribery incidents and report issues and obstacles to the Chief of the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2 quarterly.

Whistleblowing and Complaints Channels

1. At the office of the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2
2. Via postal mail to the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2 address 222 m.24 Mittraphap Road, Sila District, Mueang Khon Kaen, Khon Kaen 40000
3. By telephone at 043-465385
4. By fax at 043-465386
5. By email at tpd0033@gmail.com
6. Through the Tourist Police Station 1 Sub-Division 1 Tourist Police Division 2's website <https://khonkaentouristpolice.go.th/index.php>

Protection Measures for Whistleblowers and Witnesses

1. The classification of confidentiality and the protection of involved parties shall be determined in accordance with the Regulations on the Protection of Government

Confidential Information B.E. 2544 (2001). When forwarding a complaint to the relevant agency for consideration, it is important to acknowledge that informants and complainants may face distress. For initial complaints accusing government officials, such complaints shall be treated as confidential government information. In cases of anonymous complaints, only those with clear evidence, well-defined circumstances, and specific witnesses shall be considered.

For whistleblowing regarding influential individuals, the complainant's name and address must be kept confidential. If confidentiality cannot be maintained, the relevant agencies must be informed and ensure protection for the complainant. The following directive applies: "Commanding officers shall exercise discretion in issuing appropriate orders to protect complainants, witnesses, and individuals providing information for investigations. They must ensure that such individuals do not suffer harm or unfair treatment as a result of their complaint, testimony, or provided information." If the complaint names an accused individual, both the complainant and the accused must be protected since the matter has not yet undergone factual verification and may involve malicious accusations causing harm or damage. Furthermore, if the complainant explicitly requests anonymity or does not wish their identity to be disclosed, the agency must not reveal their identity to the accused agency, as doing so may cause distress to the complainant.

2. Whistleblowers and witnesses will not face retaliation affecting their jobs or lives. If necessary, measures such as workplace separation may be considered, subject to their consent.

3. Requests from complainants or witnesses, such as workplace relocation or protective measures, should be considered appropriately by responsible authorities.

4. Whistleblowers must be protected from retaliation.

Measure to protect the accused

1. During the consideration of the complaint, the Accused has not been found guilty.

2. Give the Accused an opportunity to fully explain the allegations. Including the right to perform Documents/Evidences with equality treating the same as other people.

This announcement is hereby issued on March 10, 2025

Police Lieutenant Colonel



(Ratpiti Prasertsom)

Chief of Inspector of Tourist Police Station 1 Sub-Division 1

Tourist Police Division 2